



Capital District

# SOFTBALL UMPIRES



## CONFLICT RESOLUTION POLICY [for summer softball]\*\*\*

The following procedures are recommended when incidents/conflicts occur between umpires and managers/coaches/players/spectators...

I - Every effort should be made to rectify situation on the field.

II - If further action is necessary, the umpire(s) should contact the assigner to give a report of the incident. [The manager/coach player/spectator should contact the league's umpire liaison - generally the scheduler or individual designated by the league.] The umpire assigner and league liaison should then attempt to resolve the situation.

III - If a mutually acceptable decision cannot be reached at level II, the umpire assigner and league liaison should contact Ed Snead (CDSU Hudson-Mohawk Liaison/Executive Board Designee) with a report of both the incident and the efforts made to seek resolution.

IV - If resolution is not attained at Level III, the matter will then be referred to CDSU President, Jim Berkery, for a final adjudication/settlement.

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N.B. Regarding arguments, conflicts, disagreements, disputes that may develop during any game: at the conclusion of the game NO ONE is to follow, confront, accost, or harass the umpires when they leave the field and head to the parking area. The designated umpire area is to be considered the "Umpires' Room," and is off-limits to all non-officiating personnel.

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\*\*\*for High School games, an incident report, accompanied by an explanatory phone call, should be filed with CDSU President, Jim Berkery, as soon as possible after the contest....

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